# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 27, 2024

### THE E.W. SCRIPPS COMPANY

(Exact name of registrant as specified in its charter)

Ohio (State or other jurisdiction of incorporation) 001-10701 (Commission File Number) 31-1223339 (I.R.S. Employer Identification Number)

312 Walnut Street Cincinnati, Ohio (Address of principal executive offices)

45202 (Zip Code)

Registrant's telephone number, including area code: (513) 977-3000

Not Applicable (Former name or former address, if changed since last report)

	the appropriate box below if the Form 8-K filing is intering provisions (see General Instruction A.2. below):	nded to simultaneously satisfy the	ne filing obligation of the registrant under any of the		
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				
Securit	ties registered pursuant to Section 12(b) of the Act:				
	<b>Title of each class</b> Class A Common Stock, par value \$0.01 per share	Trading Symbol(s) SSP	Name of each exchange on which registered NASDAQ Global Select Market		
Rule 1	te by check mark whether the registrant is an emerging g 2b-2 of the Securities Exchange Act of 1934 (17 CFR § 1 1993) ing growth company		ule 405 of the Securities Act of 1933 (17 CFR § 230.405) or		
	merging growth company, indicate by check mark if the sed financial accounting standards provided pursuant to	•	the extended transition period for complying with any new Act. $\Box$		
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#### THE E.W. SCRIPPS COMPANY

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## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

The E.W. Scripps Company (the "Company") will wind down Scripps News' 24/7 national network programming after November 15<sup>th</sup>. Coinciding with this decision, Kate O'Brian, President, Scripps News, will be leaving the Company at the end of the year.

Ms. O'Brian is entitled to payments and benefits under the Company's Amended and Restated Executive Severance Plan, which are described in the Company's 2024 proxy statement.

#### **Item 8.01 Other Events**

The Company has noted it will wind down Scripps News' 24/7 national news programming after November 15<sup>th</sup>. Scripps News will no longer broadcast over the air, although it will remain on streaming and digital platforms with weekday live coverage from the field. As a result of these changes, the Company expects to eliminate more than 200 jobs. We expect approximately 50 Scripps News staff members will remain to report for our local news audiences and produce streaming and digital content, all under the Scripps News brand.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### THE E.W. SCRIPPS COMPANY

BY: /s/ Daniel W. Perschke

Daniel W. Perschke

Senior Vice President, Controller (Principal Accounting Officer)

Dated: October 1, 2024