
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

THE E.W. SCRIPPS COMPANY

(Exact Name of Registrant as Specified in its Charter)

Ohio
*(State or Other Jurisdiction of
Incorporation or Organization)*

31-1223339
*(I.R.S. Employer
Identification Number)*

**312 Walnut Street
Cincinnati, Ohio 45202**
(Address, including zip code, of Registrant's Principal Executive Offices)

**THE E.W. SCRIPPS COMPANY
2023 LONG-TERM INCENTIVE PLAN**
(Full title of plan)

**David M. Giles, Esq.
312 Walnut Street, 28th Floor
Cincinnati, Ohio 45202
(513) 977-3997**

(Name, address, including zip code, and telephone number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

EXPLANATORY NOTE

This Registration Statement on Form S-8 is filed to register the offer and sale of an additional 15,000,000 of Class A Common Shares, \$0.01 par value per share (“Class A Common Shares”), of The E.W. Scripps Company, an Ohio corporation (the “Company”), under Amendment No. 2 (the “Amendment”) to The E.W. Scripps Company 2023 Long-Term Incentive Plan (together with the Amendment, and as previously amended by Amendment No. 1, the “Amended Plan”). This Registration Statement relates to securities of the same class as that to which the Registration Statements on Form S-8 filed by the Company with the Securities and Exchange Commission (“SEC”) on May 1, 2023 (SEC File No. 333-271548) and May 17, 2024 (SEC File No. 333-279484) (and hereby incorporated by reference) relate.

PART I

INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The documents containing the information specified in Part I of this Registration Statement will be sent or given to participants in the Amended Plan as specified by Rule 428(b)(1) under the Securities Act of 1933, as amended (the “Securities Act”). Such documents and the documents incorporated by reference herein pursuant to Item 3 of Part II hereof, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

ITEM 3. INCORPORATION OF CERTAIN DOCUMENTS BY REFERENCE

The following documents previously filed by the Company with the SEC pursuant to the Securities Exchange Act of 1934, as amended (the “Exchange Act”) are incorporated herein by reference:

1. The Company’s Annual Report on [Form 10-K](#) for the fiscal year ended December 31, 2024.
2. The Company's Quarterly Report on [Form 10-Q](#) for the fiscal quarter ended March 31, 2025.
3. The Company's Current Report on [Form 8-K](#) filed with the SEC on May 9, 2025.
4. The description of the Company’s Class A Common Shares set forth in the Company’s Registration Statement on Form 10 (File No. 000-16914) filed with the SEC pursuant to Section 12(b) of the Exchange Act, and including any further amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company (other than portions furnished and not filed) pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment indicating that all of the securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be part hereof from the date of filing such documents.

Any statement contained herein or in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes hereof to the extent that a statement contained herein or in any subsequently filed document which is also incorporated or deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

ITEM 4. DESCRIPTION OF SECURITIES

Not applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL

Certain legal matters in connection with the Company’s Class A Common Shares registered hereby have been passed upon for the Company by David M. Giles, Chief Legal Officer of the Company. Mr. Giles is an employee of the Company and eligible to participate in the Amended Plan. He owns 44,516,9765 Class A Common Shares and 123,061 Restricted Stock Units.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 1701.13 of the Ohio Revised Code provides that a corporation may indemnify its directors and officers against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the corporation (a "derivative action"), in which such person is made a party by reason of the fact that the person is or was a director or officer of the corporation, if such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe such person's conduct was unlawful. A similar standard is applicable in the case of derivative actions, except that indemnification only extends to expenses (including attorneys' fees) incurred in connection with the defense or settlement of such action, and the statute requires court approval before there can be any indemnification where the director or officer seeking indemnification has been found liable to the corporation. The statute provides that it is not exclusive of other indemnification that may be granted by a corporation's code of regulations, a disinterested director vote, a shareholder vote, an agreement or otherwise.

Under Ohio law, directors are entitled to advancement of expenses, including attorneys' fees, incurred in defending any action, including derivative actions, brought against the director, provided the director agrees to cooperate with the corporation concerning the matter and to repay the amount advanced if it is proved by clear and convincing evidence that his act or failure to act was done with deliberate intent to cause injury to the corporation or with reckless disregard for the corporation's best interests.

The Company's articles of incorporation provide that, to the fullest extent authorized or permitted by Ohio law, as now in effect (as summarized above) or as amended, it will indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding by reason of the fact that such person is or was a director or officer of it, or by reason of the fact that a director or officer of it is or was serving, at its request, as an officer, director, employee, trustee or agent of another corporation or enterprise, including service with respect to employee benefit plans maintained or sponsored by it. Any amendment of this provision will not reduce the Company's indemnification obligations relating to actions taken before such amendment. The articles also provide that Scripps must pay, to the fullest extent permitted by Ohio law, expenses incurred by a director or officer in defending any proceeding in advance of its final disposition.

ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED

Not Applicable.

ITEM 8. EXHIBITS

<u>Exhibit Number</u>	<u>Description of Exhibit</u>
4.1	Amended Articles of Incorporation of the Company [Incorporated herein by reference to Exhibit 3.05 to the Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2023].
4.2	Amended and Restated Code of Regulations of the Company [Incorporated herein by reference to Exhibit 10.02 to the Current Report on Form 8-K filed by the Company with the SEC on May 10, 2007].
4.3	The E.W. Scripps Company 2023 Long-Term Incentive Plan [Incorporated herein by reference to Appendix to Schedule 14A filed by the Company with the SEC on March 17, 2023].
4.4	Amendment No.1 to The E.W. Scripps Company 2023 Long-Term Incentive Plan [Incorporated herein by reference to Appendix to Schedule 14A filed by the Company with the SEC on March 22, 2024].
4.5	Amendment No. 2 to The E.W. Scripps Company 2023 Long-Term Incentive Plan [Incorporated herein by reference to Appendix to Schedule 14A filed by the Company with the SEC on March 20, 2025].
5.1	Opinion of David M. Giles with respect to the legality of the securities being registered*
23.1	Consent of Deloitte & Touche LLP*
23.2	Consent of David M. Giles (contained in his opinion, which is filed as Exhibit 5.1)*
24.1	Power of attorney for each director signing the Registration Statement*
107.1	Calculation of Filing Fee Table*

*Filed herewith.

ITEM 9. UNDERTAKINGS

(a) The undersigned registrant hereby undertakes:

(1) to file, during any period in which offers or sales are being made of the securities registered hereby, a post-effective amendment to this Registration Statement:

(i) to include any prospectus required by Section 10(a)(3) of the Securities Act of 1933, as amended (the “Securities Act”);

(ii) to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offered range may be reflected in the form of prospectus filed with the SEC pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the “Calculation of Registration Fee” table in the effective registration statement; and

(iii) to include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement;

provided, however, that paragraphs (i), (ii) and (iii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the SEC by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement or is contained in a form of prospectus filed pursuant to Rule 424(b) that is part of this Registration Statement.

(2) that, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) to remove from registration by means of a post-effective amendment any of the securities being registered hereby which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the provisions described in the first paragraph of Item 6 above, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Cincinnati and State of Ohio, on the 16th day of May, 2025.

THE E.W. SCRIPPS COMPANY

By: /s/ Adam P. Symson
Adam P. Symson
President and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed below by the following persons in the capacities and on the date indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Adam P. Symson</u> Adam P. Symson	President and Chief Executive Officer (Principal Executive Officer)	May 16, 2025
<u>/s/ Jason P. Combs</u> Jason P. Combs	Chief Financial Officer	May 16, 2025
<u>/s/ Daniel W. Perschke</u> Daniel W. Perschke	Senior Vice President, Controller (Principal Accounting Officer)	May 16, 2025
* <u>Marcellus W. Alexander, Jr.</u>	Director	May 16, 2025
* <u>Charles L. Barmonde</u>	Director	May 16, 2025
* <u>Kelly P. Conlin</u>	Director	May 16, 2025
* <u>Nishat Mehta</u>	Director	May 16, 2025
* <u>Raymundo H. Granado, Jr.</u>	Director	May 16, 2025
* <u>John W. Hayden</u>	Director	May 16, 2025
* <u>Monica O. Holcomb</u>	Director	May 16, 2025
* <u>Burton F. Jablin</u>	Director	May 16, 2025
* <u>Leigh B. Radford</u>	Director	May 16, 2025
* <u>Kim Williams</u>	Director	May 16, 2025

*David M. Giles, by signing his name hereto, does hereby sign and execute this Registration Statement pursuant to the Powers of Attorney executed by the above-named directors and officers of The E.W. Scripps Company which have been filed with the Commission on behalf of such directors and officers.

By: /s/ David M. Giles
David M. Giles
Attorney-in-Fact
May 16, 2025

Calculation of Filing Fee Table

Form S-8
(Form Type)

THE E.W. SCRIPPS COMPANY
(Exact Name of Registrant as Specified in its Charter)

Table 1 – Newly Registered Securities

Security Type	Security Class Title	Fee Calculation Rule	Amount Registered⁽¹⁾	Proposed Maximum Offering Price Per Unit	Maximum Aggregate Offering Price	Fee Rate	Amount of Registration Fee
Equity	Class A Common Shares, par value \$0.01 per share	Other ⁽²⁾	15,000,000	\$2.29 ⁽²⁾	\$34,350,000 ⁽²⁾	\$0.00015310	\$5,258.99
Total Offering Amounts					\$34,350,000		\$5,258.99
Total Fee Offsets							\$—
Net Fee Due							\$5,258.99

(1) Amount to be registered consists of 15,000,000 Class A Common Shares, \$0.01 par value per share, of The E.W. Scripps Company which may be issued or sold pursuant to Amendment No. 2 to The E.W. Scripps Company 2023 Long-Term Incentive Plan. Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the “Securities Act”), this registration statement also covers an indeterminate number of Class A Common Shares that may be offered or issued to as a result of any adjustment to prevent dilution by reason of any stock dividend, stock split, recapitalization or other similar transaction.

(2) Estimated in accordance with paragraphs (c) and (h) of Rule 457 under the Securities Act, solely for purposes of calculating the registration fee. The fee with respect to the shares registered herein is based on the average of the high and low sale prices of a share as reported on Nasdaq on May 15, 2025.



312 WALNUT ST., CINCINNATI, OHIO 45202 | P 513.977.3000 F 513.977.3024

May 16, 2025

The E.W. Scripps Company
312 Walnut Street
Cincinnati, Ohio 45202

Ladies and Gentlemen:

I am the Chief Legal Officer of The E.W. Scripps Company, an Ohio corporation (the “Company”). I have acted as counsel to the Corporation in connection with the filing with the Securities and Exchange Commission on the date hereof of a Registration Statement on Form S-8 (the “Registration Statement”) registering an additional 15,000,000 of the Company’s Class A Common Shares, \$.01 par value per share (the “Class A Common Shares”), which may be issued or delivered under Amendment No. 2 (the “Amendment”) to The E.W. Scripps Company 2023 Long-Term Incentive Plan (together with the Amendment, and as previously amended by Amendment No. 1, the “Amended Plan”).

I have examined such documents as I have deemed necessary or appropriate to enable me to render this opinion, including: (a) the Amended and Restated Articles of Incorporation, as amended, of the Company, (b) Amended and Restated Code of Regulations of the Company, (c) the Amended Plan, (d) the Registration Statement, and (e) corporate records and proceedings of the Company.

For purposes of this opinion, I have assumed the authenticity of all documents submitted to me as originals, the conformity to the originals of all documents submitted to me as copies and the authenticity of the originals of all documents submitted to me as copies. I have also assumed the legal capacity of all natural persons, the genuineness of the signatures of persons signing all documents in connection with which this opinion is rendered, the authority of such persons signing on behalf of the parties thereto and the due authorization, execution and delivery of all documents by the parties thereto other than the Company.

Based upon the matters stated herein and subject to the qualifications set forth herein, it is my opinion that, upon the payment for Class A Common Shares in accordance with the terms of the Amended Plan (assuming, except as to treasury shares, that the per share consideration is at least equal to the par value of the Common Shares) and issuance or delivery of such Class A Common Shares as provided in the Amended Plan, such Common Shares will be validly issued, fully paid and non-assessable.

My opinion expressed above is subject to the qualification that I express no opinion as to the applicability of, compliance with, or effect of any laws except the General Corporation Law of the State of Ohio.

I hereby consent to the filing of this opinion as an Exhibit to the Registration Statement. In giving this consent, I do not thereby admit that I am in the category of persons whose consent is required under Section 7 of the Act or the rules and regulations of the U.S. Securities and Exchange Commission.

This opinion is limited to the specific issues addressed herein, and no opinion may be inferred or implied beyond that expressly stated herein. This opinion is furnished to you in connection with the filing of the Registration Statement.

Sincerely,

/s/ David M. Giles

David M. Giles
Chief Legal Officer

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in this Registration Statement on Form S-8 of our reports dated March 12, 2025 relating to the financial statements of The E.W. Scripps Company and subsidiaries and the effectiveness of The E.W. Scripps Company's internal control over financial reporting, appearing in the Annual Report on Form 10-K of The E.W. Scripps Company for the year ended December 31, 2024.

/s/ Deloitte & Touche LLP

Cincinnati, Ohio

May 16, 2025

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned directors and/or officers of The E.W. Scripps Company (the "Company") do hereby duly constitute and appoint, and by these presents do make, constitute and appoint, David M. Giles, the undersigned's true and lawful agent and attorney in fact, for the undersigned and in the undersigned's name, place and stead, in any and all capacities, with full power of substitution and re-substitution, (a) to sign and file with the Securities and Exchange Commission pursuant to the provisions of the Securities Act of 1933, as amended: (i) a Registration Statement on Form S-8 with respect to the registration of an additional 15,000,000 of the Company's Class A Common Shares, \$.01 par value per share, for issuance under Amendment No. 2 to The E.W. Scripps Company 2023 Long-Term Incentive Plan, (ii) any and all amendments, including post-effective amendments and exhibits to such Registration Statement, and (iii) any and all applications or other documents to be filed with the Securities and Exchange Commission or any state securities commission or other regulatory authority with respect to the securities covered by the Registration Statement, and (b) to do and perform any and all acts and deeds whatsoever that may be necessary or required in connection with the foregoing, and (2) hereby ratifies and approves any and all actions that may be taken pursuant hereto by any of the above named agents and attorneys in fact or their substitutes.

IN WITNESS WHEREOF, I have set my hand and seal this 16th day of May, 2025.

By: /s/ Adam P. Symson

Adam P. Symson, President and CEO; Director

By: /s/ Raymundo H. Grandado, Jr.

Raymundo H. Grandado, Jr., Director

By: /s/ Jason P. Combs

Jason P. Combs, Chief Financial Officer

By: /s/ John W. Hayden

John W. Hayden, Director

By: /s/ Daniel W. Perschke

Daniel W. Perschke, Senior Vice President, Controller

By: /s/ Monica O. Holcomb

Monica O. Holcomb, Director

By: /s/ Marcellus W. Alexander, Jr.

Marcellus W. Alexander, Jr., Director

By: /s/ Burton F. Jablin

Burton F. Jablin, Director

By: /s/ Charles L. Barmonde

Charles L. Barmonde, Director

By: /s/ Leigh B. Radford

Leigh B. Radford, Director

By: /s/ Kelly P. Conlin

Kelly P. Conlin, Director

By: /s/ Kim Williams

Kim Williams, Director

By: /s/ Nishat Mehta

Nishat Mehta, Director